



**NATION of
KAWAWACHIKAMACH**

1009 Naskapi Rd, P.O. Box 5111
Kawawachikamach, Quebec, Nuchimiyushiiy, Quebec G0G 2Z0

JOB OPPORTUNITY – EDITED

HEAVY EQUIPMENT OPERATOR

November 8, 2024

PERSONNEL REQUIRED	Three (both women and men are encouraged to apply);
DURATION	Permanent
WORK SCHEDULE	40 hours per week, Monday to Friday;
LOCATION	Kawawachikamach
SALARY	Based on Salary Scale

REQUIREMENTS

- * Must be reliable and experienced in the operation of all machinery: i.e. Loader, Excavator, & Backhoe, owned by the Band;
- * Must be in possession of a class 5 valid driver's license;
- * Hold a valid CNESST Card;
- * Drug test screening.





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JOB DESCRIPTION

Under the direction and supervision of the Manager of Uapenuta Garage, duties including but not limited to the following:

- General assistance to the assigned supervisor;
- Operate heavy equipment such as backhoes, bulldozers, loaders, and graders to excavate, move, load and grade earth, rock, gravel or other materials during construction and related activities;
- Operate bulldozers or other heavy equipment to clear brush and stumps prior to logging activities and to build roads at logging and surface mining sites;
- Operate heavy equipment with pile driver head to drive piling into earth to provide support for buildings, bridges, or other structures;
- Operate heavy dredging equipment to deepen waterways or reclaim earth fill;
- Operate heavy paving and surfacing equipment to lay, spread or compact concrete, asphalt and other surface materials during highway and road construction;
- Operate power shovels to excavate rock, ore or other materials from open-pit mines, strip mines, quarries, or construction pits;
- Operate heavy equipment to move, load and unload cargo;
- Conduct pre-operational checks on equipment and clean, lubricate and refill equipment;
- ability to take direction;
- communication and teamwork skills;
- commitment to safety rules;
- consulting other construction professionals to ensure the best possible results and the final product;
- any other tasks assigned by the supervisor.





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DUE DATE OF APPLICATIONS

Applications must be submitted to the secretary of the Nation Office, by Tuesday, November 12 at 5:00 p.m. Selection of the candidates will be done by Human Resources in collaboration with a representative from the Department of Public Works, which will make the appointment.

APPLICATION OF PERSONNEL POLICY

The successful applicant will be subject to the Department of Public Works Personnel Policy.

I _____ (please print name), hereby accept the terms and conditions of my employment as a Department of Public Works Employee.

RELEASE FORM – HOUSING RENT DEDUCTION

(Completion of this section is required)

I, _____ (please print name), hereby authorize the Naskapi Nation of Kawawachikamach or other employers, as the case may be, to deduct weekly or bi-weekly from my salary or my training allowance the rent and/or the arrears, to a maximum amount equivalent to that which would be subject to seizure under the laws of the Province of Quebec for my household, for any dwelling owned by the Naskapi Nation of Kawawachikamach for which I am the lessee, guarantor or occupant, and to remit said deductions to the Naskapi Nation of Kawawachikamach.

I currently support _____ dependent(s).

If your number of dependents changes, please inform as soon as possible Mr. Robert Swappie, Housing Officer

Signature

Date

